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Having spent their careers developing software, leading software development projects, and managing programmers and teams, they have now distilled their experience into a book that every beginning programming manager should read and have on their bookshelves for reference.

One of the things I learned from this book was that my situation is hardly unique. In fact, it's typical. The book speaks to people in my position as its expected audience. And it went on to teach me all about managing a software team effectively, filling in all of the voids I had felt for my lack of formal training on the subject.

“Mantle and Lichty have assembled a guide that will help you hire, motivate, and mentor a software development team that functions at the highest level. Their rules of thumb and ... - Selection from Managing the Unmanageable: Rules, Tools, and Insights for Managing Software People and Teams [Book]

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Much of the rest of what we do is writing - from our book (Managing the Unmanageable: Rules, Tools, and Insights for Managing Software People and Teams, now in its fourth printing), to the annual Study of Product Team Performance that Ron also coauthors, to blogging and articles.

Managing the Unmanageable: Rules, Tools, and Insights for Managing Software People and Teams by Mickey W. Mantle and Ron Lichty Addison Wesley, publishers

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